

100% Sheet Diversity and Multiculturalism

Key Terms

Diversity

The idea that everybody is different and that we should accept those differences. These differences may be in terms of gender, race, sexuality amongst other things.

Multiculturalism

A society where many different cultures live together. All cultures are respected as much as each other.

Xenophobia

Fear and hatred of foreigners.

Prejudice

Judging someone or a group of people before you get to know them.

Discrimination

Treating someone or a group of people unfairly based on characteristics such as gender, race, sexuality or age

Challenging discrimination

As the U.K. is becoming more and more multicultural there has been a growing need to tackle prejudice and discrimination.

This has been done in many ways. Firstly the government have passed many laws to protect people, for example the **Sex Discrimination Act 1975** and **Race Relations Act 1976**, made it illegal to treat people differently based on the race or gender.

More recently the Equality Act 2010 made it illegal to discriminate against anyone either intentionally or unintentionally. For example all new building must have wheelchair access otherwise the organisation could get into legal trouble.

The Equality Act 2010

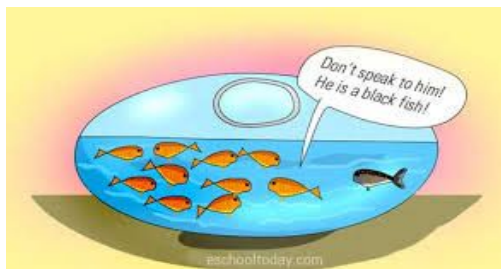


Who is most likely to face discrimination?

According to a study conducted in America in 2015, people from ethnic minorities are the most likely group in society to face discrimination.

This discrimination can come in many forms, for example an African woman applied for a job with both her African name and her English name. Her application with her English name was accepted but her application with her African name was not.

Discrimination can also include being ignored for opportunities, jokes about cultural background and name calling amongst other things.



Signs of multiculturalism

There are many ways that you can tell if a city is multicultural.

Sign of multiculturalism	Why?
Variety of food shops	People from different cultures eat different foods.
Different places of worship	People need to be able to practice their religion.
Hearing different languages being spoken	Some people from other countries speak their own language and will continue to do so when they come to Britain

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